Iota Phi Lambda Sorority Incorporated

LOMEPA Handbook
Iota Phi Lambda Sorority Inc.
This Handbook Belongs to:

LOMEPA

Iota Phi Lambda Sorority, Inc.

Mrs. Lola Mercedes Parker, Founder

Mrs. Dorothy White, National President
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Introduction

Your selection for membership into our beloved sorority is both a great honor and privilege. Those members who have come before you and those who are guiding your process have all partaken in this journey. The information in this manual is sacred and should be treated with the highest respect and discretion which will be returned to you. May the strength of our founder and the legacy of our organization be an inspiration on your journey and may friendship, love and efficient service be your guide.

This Manual was created for the members of the LOMEPA Club. It is to be used as a study guide to assist the LOMEPA in learning about Iota Phi Lambda Sorority, Inc. Any questions or notes should be kept in this manual only. Everything written in this manual must be written in green ink.

This manual is to be in possession of the LOMEPA at all times but out of the sight of the public eye. For many years Iota Phi Lambda Sorority, Inc. has provided a beneficial personal development experience for adults and college students. The Sorority has an Anti-Hazing Policy that all Deans of Intake and Chapters must read and adhere to.
Hazing Policy

No chapter, student, or alumnus shall conduct nor condone hazing activities. The term “hazing” means any intentional, knowing, or reckless act committed by a person, whether individually or in concert with other persons, against any individual or group of individuals, regardless of affiliation, whether or not committed on sorority property, for the purpose of recruiting, join, pledging, initiating, admitting, affiliating, or for the purpose of retaining membership in an organization that causes an individual or group of individuals to do any of the following. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

a. Be coerced to violate federal, state, provincial, local law, or sorority policy.

b. Be coerced to consume any food, liquid, alcoholic liquid, drug, or other substance in any non-customary manner which subjects the individual or group of individuals to a substantial risk of emotional or physical harm, which includes but not limited to sickness, vomiting, intoxication, or unconsciousness. *

c. Endure brutality of a physical nature, including but not limited to whipping, beating, paddling, branding, dangerous physical activity, quests, treasure hunts, scavenger hunts, road trips, or any other such activities carried on outside or inside of the confines of the chapter house or exposure to elements or endure threats of such conduct that results in mental or physical harm.

d. Endure brutality of a mental nature, including but not limited to activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment or endure threats of such conduct that results in mental or physical harm. *

e. Endure any other activity which adversely affects the health and safety of an individual, including but not limited to the disruption of academic performance or class attendance, required designated driving programs, line ups, calisthenics, or personal, physical, or financial servitude. *

f. Endure the wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual, or policy or the regulations and policies of the educational institution or applicable state law.
Sorority – A society or club of women or girls, especially in a college.

Soror – A term used to refer to a sister of the sorority.

Neophyte – A new convert or novice.

Efficiency – Productive of desired effects, especially: capable of producing desired results with little or no waste (as of time or materials).

White Rose Queen – A Past National President.

Emerald Princess – A Past Regional Director.

Chapter – A local group of the larger (inter)national organization, designated by a special Greek name.

Region – Chapters that have been formed according to geographical location

Greek – Any member of a Greek-letter organization.

Graduate Member – Members that have been inducted into a Graduate Chapter.

Undergraduate Member – Members that have been inducted at a college or university.

Line – The members of a cultural Greek organization new member class.
**Active** – Those who pay their dues, taxes, and assessments as prescribed by the bylaws.

**Sisterhood** – a tie between women who feel they all belong to one big family; a group of women joined together in the same interest, work, or belief.

**Pledge** – a promise or agreement

**Probation** – a period of time for testing a person’s ability, character, conduct, or qualification.

**Procedure** – way or method of doing something

- Invited to become a member
- Complete an application package
- Interview
- Discuss Membership fees
- Must answer ritual questions during a pinning ceremony
- Determine if still interested in becoming a member of the LoMePa club
- Pinning Ceremony

**Process** – method of making or doing something that usually involves a number of steps

- Given instructions to wear LoMePa pin at all times
- Given notebook of instructions to learn
- Given assignments which are to be completed on time
- Given workshops to help you understand IOTA
- Given material to learn
- Test your knowledge of IOTA
- Pass test to complete intake process

**Chain of Command** – process/procedure that is followed to express idea or concern; line of authority in which things are passed or rejected LoMePa
Line President > Dean of Intake > Chapter President
Below are instructions on how to greet members of Iota Phi Lambda Sorority, Inc. as a LOMEPA

Dean of Intake – Greetings “Name” Dean of Intake of Iota Phi Lambda Sorority, Inc.

Chapter President - Greetings “name of President” President of Iota Phi Lambda Sorority, Inc. If any other Chapter officers are present, you are to greet them by office.

Chapter Members – Greetings Ladies of Iota Phi Lambda Sorority, Inc.

We, the [Year] LOMEPAs, would like to share our reasons and purpose for seeking membership into [Chapter Name] of Iota Phi Lambda Sorority, Inc.

● To prepare me for initiation and to fulfill my obligations as a sister.
● To enable me to better understand and know my line sisters and the sisters in [Chapter Name].
● To develop an appreciation for Iota Phi Lambda Sorority, Inc. by learning its history, heritage, ideals, and gain knowledge of its projects, programs, processes, procedures, and traditions.
● To work with the chapter community projects to enhance a spirit of cooperation and fulfillment.
● To experience sorority activities, develop friendships, share experiences as well feel the bonds of sisterhood as a lifelong commitment.
LOMEPA Pinning

Date

1. Orientation Sessions
2. Explanation of the 30-day process
3. Give 30-day assignments
4. Plan dates of one community service activity, Program, Project, and one fundraiser
5. Iota National History Lesson
6. Give tune and words of LOMEPA Song as an assignment for Week 1

**REMINDER: WEAR LOMEPA PIN AT ALL TIMES. DO NOT LOSE PIN**

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**Week 1**

Date

1. Candidates must know the following:
   a. Sorority name
      i. Meaning of the Greek Letters Iota, Phi, and Lambda
   b. Chapter name
   c. Founding Information
      i. Founder’s name, location, date of Founding and Founding Charter Members
   d. Sorority Colors and Flower
   e. Purpose*
   f. Aim*
   g. Motto*
   h. Mission *
   i. National Theme *
   j. Greek Alphabet
   k. Origin of the Turtle *

2. Update/Discussion of LOMEPA Activities

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**Week 2**

Date

1. Proxy exam of week 1 material (written or oral)
2. Candidates must know the following:
   a. Name of National President
      i. National Board
   b. Names(s) of White Rose Queen(s) in your Region
c. Name of Regional Director
   i. Regional Executive Committee members

d. Name of Chapter President & Chapter Dean of Intake
   i. Chapter Officers

e. How the word LOMEPA was derived

3. Update/Discussion of LOMEPA activities

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**Week 3**

Date

1. Proxy exam of week 2 material (written or oral)
2. Candidates must know the following:
   a. Chapter History
      i. Chapter Founding Information
   b. Chapter Charter Members
   c. Programs and Projects
   d. Auxiliaries
   e. Iota Affiliates

3. Update/Discussion of LOMEPA activities

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**Week 4**

Date

1. Proxy exam of week 3 material (written or oral)
2. Candidates to recite:
   a. Description of Sorority Pin and Emblem
   b. Sorority Creed
   c. Loyalty Pledge

3. Update/Discussion of LOMEPA activities
4. Final Test (optional)**
5. Pledge of Sisterhood

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**LOMEPA Sisterhood Weekend (optional)**

Date

1. Review via written test on last week’s assignment
2. Approval of projects and entertainment in preparation for induction meeting
3. Review of Sorority history and culture
4. The final test of Sorority history and culture
5. Clarify any concerns
6. Chapter Activity
Final meeting (Induction Ceremony)

Date

1. LOMEPA will meet via for discussion of virtual induction ceremony

NOTE: Ceremony Attire - White dress, white shoes, white hosiery, and simple jewelry, preferably white pearls. LOMEPA entertainment, which is not mandatory, will last no longer than 15 minutes and is not posted on social media.

Induction Ceremony

1. Each region has a Zoom account that may be available for chapter use.
2. No one is allowed entry once the Ceremony has started.
3. Candidates will be given instructions regarding the Ceremony.
4. LOMEPA pin is removed before the Ceremony.
5. The Oath of Secrecy is administered by a soror.
6. LOMEPA will be invited into the Ceremony individually.
7. The Presiding Officer opens the proceedings.
8. Follow ritual, as stated in the Iota Handbook.

*No Pictures or videos are to be taken during the Induction Ceremony.

(* Undergraduates must learn all information
(**) If sisterhood weekend is observed – the final test will be administered during the sisterhood weekend and not week 4
Founder Lola Mercedes Parker

Lola Mercedes Parker, founder of Iota Phi Lambda Sorority, Inc., was born in Little Rock, Arkansas to Mr. and Mrs. John H. Smith around 1900. After finishing elementary school, she and her family moved to Kansas City, Missouri, where she completed high school. In 1919, she became a resident of Chicago, Illinois, where she began her post-secondary education, culminating with graduation from Chicago Business College. In 1922, she married William S. Parker. Two children were born of this union, both of whom preceded their parents in death.

In 1929, while employed as secretary to Rev. L. K. Williams, then president of the National Baptist Convention, she found Iota Phi Lambda. Its aim: “To encourage young women to enter the Business Field by means of business training”. Lola M. Parker was founder of a premier sorority and National President from 1929 to 1946 and President-Emeritus until her demise in 1987.

Subsequent to her employment with Dr. Williams, Mrs. Parker held many important positions: Administrative Assistant to Congressman Arthur W. Mitchell; Director of Women’s Activities; Chicago Negro Chamber of Commerce; first Negro Department Manager at R.H. Donnelley Corporation; Secretary-Treasurer, Business and Professional Association’s Credit Union; and Business Manager, South Parkway YWCA.

In 1935, as the Sorority’s National President, she was instrumental in Iota Phi Lambda Sorority being present when Dr. Mary McLeod Bethune held the historic first meeting of the National Council of Negro Women on December 5, 1935, in Harlem. The sorority was one of three sororities present, along with representation from other national organizations.

She was active in many national and community organizations including member of Olivet Baptist Church; served as National Vice-President to the Women’s Army for National Defense; National Council of Negro Women, co-organizer of the first Chicago Section; Life Member NAACP; People’s Welfare Organization; YWCA; and many national and local organizations engaged in civic endeavors for racial, educational and economic progress.

Lola Mercedes Parker died on March 19, 1987, and was buried in Lincoln Cemetery, 12300 Kedzie Avenue, Blue Island, Illinois.
LOMEPA Girls
Song (Tune – Danny Boy)
We are LOMEPAs, patient, kind and true
Along the way there's much that is confusing,
Striving to serve as now we journey through,
But there can be no task we cannot do.

(Chorus)
Iota Phi, Iota Phi Lambda
Your name is loved in places far and near
We are LOMEPAs calling upon thee,
Oh (Chapter’s Name) hear our earnest plea.

Historical Facts

June 1, 1929, Soror Lola Mercedes Parker of Chicago, Illinois, called together the following women who had been successful in the field of business and who had completed formal training in business education, for the purpose of organizing a business sorority: Ethel T. Edwards, Mildred G. Hardin, Harriet M. Robinson, Ophelia Harrison, Burdette Trigg and Marjorie Tyndall.

Soror Parker believed that through such a sorority the status of businesswomen could be elevated; they could be encouraged to seek higher formal training, which would result in greater prestige to women in business and to women who chose business as a career. Thus, Iota Phi Lambda Sorority was born.

The Greek letters, Iota, Phi and Lambda translated mean, Ideals of Friendship and Love. They were chosen because they expressed the attributes, which the founder hoped would be exemplified by the membership.

Alpha was the first chapter organized by Iota Phi Lambda. Many graduate and undergraduate chapters have been organized throughout the United States and the Virgin Islands since 1929, and many different vocations are represented in the membership. Several outstanding women have been chosen as honorary members.

Founding Information

Iota Phi Lambda Sorority, Inc. was founded June 1, 1929, by Lola M. Parker in Chicago, Illinois. Founding Charter Members: Ethel T. Edwards, Mildred G. Hardin, Harriet M. Robinson, Ophelia Harrison, Burdette Triggs, and Marjorie Tyndall.
The Founding Principles

Iota Phi Lambda Sorority was founded on the principles of Jesus Christ, Friendship, Loyalty and Love. The Greek letters, IOTA PHI LAMBDA, were chosen because of their meaning—Ideals of Friendship and Love—which best expressed the Founder’s hopes, aspirations, and the principles undergirding the plan. The Greek Letters Iota, Phi, and Lambda translated means Ideals of Friendship and Love.

Sorority Colors
White and Emerald Green

Sorority Flower
White Rose and Green Fern (Used together mean Friendship and Fascination.)

Purpose

Today, Iota Phi Lambda Sorority, Inc., is a national business and professional sorority, which seeks to (1) unite in sisterhood qualified business and professional women in order to enhance and improve the status of women in our highly complex, competitive business and professional world; (2) promote increased interest in the broad field of business education among high school and college women through planned programs and scholarships; (3) encourage the development of personal goals and leadership potential through the provision of educational opportunities; and (4) establish and promote civic and social service activities for youth and adults.

Aim

To encourage young women to enter the business field or other professions by means of business education.

Motto

“Seeking Greater Opportunities Through Increased Efficiency.”

Mission

To unite in a sisterhood qualified business and professional women who will encourage, inspire, nurture, and assist persons engaged in business vocations.

National Slogan

Upward and Onward in Efficient Service

National Theme 2019-2023

“Business and Professional Women Building the Foundation of Generational Financial Empowerment”
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In 1974, six young women and I pledged for 90 days to charter an undergraduate chapter for Iota Phi Lambda Sorority, Inc. Soror Fannie Poulson and Soror Evelyn Faulk were our Dean and Assistant Dean of Pledgees. At that time, the seven women were toward the end of their educational experience at the Baltimore City Community College, formerly, Community College of Baltimore (CCB). All were receiving their Associate of Arts Degree and moving on to 4 year universities, namely Morgan State University, University of Baltimore, and Coppin State College.

As the LOMEPAs of the Chartered Chapter completed the 90 days of pledging, they became known as Delta Gamma Chapter. In the Fall of 1975, most of the members furthered their education at Morgan State College. The charter was successfully transferred to Morgan State. As the Line President, and then President of Delta Gamma Chapter, I began to place signs on Morgan’s campus for the purpose of recruiting interested women for the first LOMEPA Pledge Line. We sponsored a Rush Party and successfully recruited over 25 undergraduate women for the 1975 Fall Pledge Line. Our Dean of Pledgees was Soror Pam Davis who is also Soror Margaret Selby’s niece.

Iota Phi Lambda Sorority, Inc. Delta Gamma Chapter was definitely the new kids on the block as far as sororities and fraternities on Morgan State College campus. Of course we were warmly welcomed by the Brothers of the different fraternities. However, The Sisters of several sororities exemplified negative attitudes towards Delta Gamma. They ripped down our signs that we posted for various activities, and heckled the LOMEPAs constantly. The Sorority Members of the Pan Hellenic Council made every attempt to keep us from operating as a Greek organization. Our LOMEPAs stayed strong and were steadfast for the duration of their pledge period. These LOMEPAs actually endured double pledging, one of an Iota 60 days pledge process, and the taunting from the outsiders who did not want to see the sorority become a success on campus. During the 1975 Pledge Line, I named the LOMEPA Pledge Line “Turtles”.

I realized at that point as LOMEPAs and full fledged Sorors of Iota Phi Lambda Sorority, Inc., we had the attributes of the turtle. Remember the turtle or tortoise who won the race against the rabbit. He wasn’t cocky, he didn’t brag, but he endured and won the race. We are slow to take offense. We are slow to anger as Christian women should be. The turtle is protective over itself as Iota is protective of its own Sorors.

Turtles come in many colors and sizes. However, most turtles are green in color. Iota Phi Lambda Sorority, Inc. was late coming on the college campus scene but like a turtle we are deliberate in action.

In 1989, the turtle became the Iota mascot, specifically the undergraduate mascot. From then on, once Neophytes went over, Big Sister Prophytes gave them a turtle pin as a gift of welcoming them into the sorority. Today, we are fast approaching our 68th National Conference. As the love and loyalty grows strong within Iota Phi Lambda, so does the idea of wearing the turtle pins grow across the nation. Sorors proudly adorn their attire with turtles from very small to magnificent sizes, from plain to heavily jeweled.

Soror Carla A. Johnson
Kappa Chapter
National Board Members

**National President** - Dorothy White
**President-Elect** - Charlotte D. Berry
**National Recording Secretary** - Jennifer L. Porter
**Treasurer** - Amanda Dutton
**Central Regional Director** - Jessica Brown
**Eastern Regional Director** - Shirley Dean - Johnson
**Far Western Regional Director** - Pamela Paige
**Southern Regional Director** - Phyllis A. Moore
**Southwest Regional Director** - Vahnita D. Loud

**National Executive Director** - Vonetta B. Martin

*Dean of Intake must provide the Regional Executive Committee and Chapter leadership information.*

LOMEPA Club is the name of the local intake club. (The name is derived from the use of the first two letters in the three names of the founder of Iota Phi Lambda Sorority: Lola Mercedes Parker).

National Projects

**Lola M. Parker Award** - (Outstanding Woman of the Year)

**Tutorial** – Members assist the educational system by providing remedial help for those with academic weaknesses, and work to eradicate illiteracy.

**Mahala S. Evans Award** - (Outstanding Soror of the Year)

**Career Exploration** – Programs are designed to help broaden youths’ awareness of career opportunities and to assist in preparing them for the world of work.

**Toys “U” Can’t Return** - A teen pregnancy prevention project designed to help educate communities about teen pregnancy and develop effective action agendas for preventing children from having children.

**Iota Mothers Assistance Program (IMAP)** – Program designed to provide outreach services to meet the needs of teen and disadvantaged mothers.

**National Scholarships** – are awarded annually on the chapter, regional, and national levels.

National Programs

**American Education Week** — Members work in support of the National Education Association via its national theme to celebrate and embrace America’s public schools.
**Black History Month** — Programs are designed to encourage youth and adults to understand the issues faced by African Americans, to share ideas and reactions, and to recognize African Americans who have had a significant impact on our nation and the world.

**Business Month** — Iota’s capstone programs occur throughout the month of April. Activities focus on efforts to stimulate interest in business education and to recognize those who have made outstanding achievements in the field of business.

**Founder’s Day** — Celebrated annually at 6:00 pm on the first day of June throughout Iotaland.

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**Auxiliaries**

**Youth: Future Iota Leaders (FIL)** – are preteen and teenage girls and boys who are mentored by members of the Iota family. Programs provide socialization and development opportunities for youth leadership training, and encourage them to realize their potentials to the fullest.

**Men of Iota Auxiliary** - Husbands, significant others, and male relatives of sorors interested in the programs of Iota Phi Lambda Sorority may organize as an auxiliary of the local chapter of Iota Phi Lambda Sorority, Inc. The auxiliary will be called Men of Iota.

**Iota Pelatis Auxiliary** - Women who are interested in the program of Iota Phi Lambda Sorority and desire to assist local chapters in a voluntary capacity may be organized. The name of such groups shall be The Pelatis Auxiliary of the local chapter of Iota Phi Lambda Sorority, Inc.

**Iota Affiliates**

The purpose of the affiliations is to network with other organizations as business and professional women working together to improve human conditions. Iota Phi Lambda Sorority, Inc. has affiliations that include the following National organizations:

- Black Women’s Agenda
- Leadership Conference on Civil Rights (LCCR)
- National Association for the Advancement of Colored People (NAACP)
- National Council for Negro Women (NCNW)
- National Urban League (NUL)
- The United Nations
- United Negro College Fund (UNCF)
- Children’s Defense Fund
- National Committee for Children and Youth
- Afrficare
- Assault on Illiteracy Program (AOIP)
- National Education Association (NEA)
Description of Pin

The Pearls represent the qualities expressed in our Creed: Loyalty, Courtesy, Honesty, Kindness, Generosity, Good Cheer, and Friendship. The EYE means “Observant.” The Emerald and Pearls further carry out our colors of Green and White.

How To Wear Sorority Pin

It must be worn under the heart, on the left side of your dress or blouse. The guard should be to the left of the pin and fastened about one inch below the pin so that the chain will drop and give the desired effect.

Description of Emblem

**Rose and Fern** – Our Sorority Flowers  
**Lighted Candle** – Indicates “Light of Intelligence”  
**Clasped Hands** – Indicate “Friendship”  
**Open Book** – Indicates “Knowledge”  
The Greek Letters, Iota Phi Lambda  
The Greek word for “Organization” at the bottom of the emblem  
**1929** – The year organization

Creed

“I believe in Iota Phi Lambda Sorority and in its ability to get results. I believe in working not shirking, in boosting, not knocking; and the pleasurable contact with each other. I believe that one gets what he goes after, that one deed done today is worth two deeds done tomorrow; that no one is a failure until he has lost faith in himself. I do believe in today and the work that Iota Phi Lambda Sorority is doing; in tomorrow and the work that Iota Phi Lambda hopes to do; and in the sure reward that the future holds: I believe in LOYALTY, COURTESY, HONESTY, KINDNESS, GENEROSITY, GOOD CHEER and FRIENDSHIP.”

Loyalty Pledge

“I will be loyal to the ideals of Iota Phi Lambda Sorority and I will preserve the golden links of Friendship and Love which bind us all together.”
Pledge of Sisterhood

“I pledge myself to my Sorority, Iota Phi Lambda, to be true to its code, obey its rulings and keep faith with my sisters. I will keep silent as to the work and business of my Sorority; I will aid my sisters and their friends. I shall so live that my life will reflect credit upon my Sorority; to it, I will give my best; for it I will always live my best. I will live in unity and sisterly love with my fellowman, keeping the peace and goodwill of this chapter, and its Sister Chapters. Courage, Honesty, Work, Truth and Loyalty – to these do I pledge myself.”

Facts to Remember

The **National President** should be given proper recognition at all public affairs of Iota Phi Lambda Sorority by formal presentation at which times **SORORS SHOULD STAND**.

National Per Capita Taxes are due and payable annually-November 15th.
Regional Taxes are due and payable annually-January 30th.

The sorority year is July 1st thru June 30th. Every member must have an annual Financial/Identification Card.

The Greek Letters Iota, Phi, and Lambda translated means Ideals of Friendship and Love.

Personal Pledge

“I welcome you as my Sister in Iota Phi Lambda Sorority, and to you I pledge my friendship, aid and loyalty for all time.”

Status

Today, there are more than 58 chapters with a membership stretching across the width and breadth of our country representing 31 states, the District of Columbia, and the Virgin Islands.

The Sorority is recognized as an important national organization which motivates young women to qualify for the many challenges offered by increased employment opportunities; an organization of competent women holding prominent positions in, or operating businesses that are satisfying and invaluable to community progress; and an organization whose members have a major interest in the total economic and cultural progress of all women and youth.
1. Iota Phi Lambda’s motto is “Seeking Greater _______________ through Increased Efficiency.

2. What is “To encourage young women to enter the business field or other professions by means of business education”?

3. What friends helped pioneer along with Lola Mercedes Parker to establish an organization for women who had chosen business as a career? Please list the names below.
   a.
   b.
   c.
   d.
   e.
   f.

4. Iota Phi Lambda’s mission is to unite in a sisterhood qualified business and professional women who will ____________, ____________, ______________and assist persons engaged in business vocations.

5. What is “Business and Professional Women Building the Foundation of Generational Financial Wealth”?

6. The Sorority Colors are ______ and ______ as well as the Flowers are ______ and ______.

7. **True** or **False**, White Rose and Green Fern together mean Friendship and Fellowship.

8. What are the Greek letters for Iota, Phi, and Lambda?

9. **True** or **False**, Iota Phi Lambda was founded June 1, 1929 in Springfield, Illinois.
1. What is the name of the National President and President-Elect? Please list below.
   a. 
   b. 

2. ______________ is one of Iota Phi Lambda’s most important celebrations and is observed in April.

3. True or False, the name LOMEPA was derived from the last two letters of the three names of the founder of Iota Phi Lambda.

4. Name all the Regions and Directors for each Region.
   a. 
   b. 
   c. 
   d. 
   e. 

5. Name a White Rose Queen in your Region

6. Who is the Regional Director

7. Who is the Chapter President

8. Who is your Dean of Intake
1. Fill in the missing affiliations below.

Black Women's Agenda  
Leadership Conference on Civil Rights (LCCR)  
____________________________  
National Council for Negro Women (NCNW)  
National Urban League (NUL)  
____________________________  
United Negro College Fund (UNCF)  
____________________________

2. The Loyalty Pledge states “I will be loyal to the ideals of Iota Phi Lambda Sorority and I will ________________________________ and __________________ which bind us all together.”

3. Which National Project is designed to help youth’s awareness of career opportunities and to assist in preparing them for the world to work?

4. Fill in the blank

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Please note: If the question is not required, please replace it with a question of your choice.
1. List the Greek alphabet.

2. Write the Loyalty Pledge.

3. When and by whom was Iota Phi Lambda Sorority founded?

4. Name the National President

5. Name the Regional Director

6. Give the meaning of Iota Phi Lambda Sorority.

7. How was the word “LOMEPA” formed?

8. Name the Sorority colors.
1. Iota Phi Lambda was organized in ________________, in ________________.
2. The sorority flowers are________________________________________________
3. The sorority colors are _________________________________________________
4. The founder’s name is _________________________________________________
5. Name the region you reside in __________________________________________
6. Name the sorority’s national programs____________________________________
7. National Fees are due on______________________________________________
8. Regional Fees are due on _____________________________________________
9. When was the local chapter chartered _________________________________
10. What is the structure of the National Body: _____________________________
11. What are the duties of the Regional Director? ____________________________
12. Name the National Officers:
13. Name the Regional Officers:
14. Name the Local Chapter Officers:
15. Write the Greek Alphabets:
16. Write the Motto?
17. What is the mascot?
ANSWERS TO SAMPLE TEST

ANSWERS TO WEEK 1 EXAM
1. Opportunities
2. Aim
4. encourage, inspire, nurture,
5. National Theme
6. White and Emerald Green ; White Rose and Green Fern
7. False (When used together means Friendship and Fascination)
8. I, Φ, Λ
9. False (June 1, 1929  Chicago, Illinois)

ANSWERS TO WEEK 2 EXAM
1. Dorothy White and Charlotte D. Berry
2. Business Month
3. False (the name LOMEPa was derived from the first two letters of the three names of the founder of Iota Phi Lambda).
4. Listed below
   a. Central Region - Jessica Brown
   b. Eastern Region - Shirley Dean-Johnson
   c. Far Western Region - Pamela Paige
   d. Southern Region - Phyllis A. Moore
   e. Southwest Region - Vahnita D. Loud
6-8. *These answers will vary based on the Region and Chapter

ANSWERS TO WEEK 3 EXAM
1a. National Association for the Advancement of Colored People (NAACP),
1b. United Nations Representatives
1c. Children’s Defense Fund
1d. Africare
2. preserve the golden links of Friendship and Love
3. Career Exploration
4. Description of Emblem
   Rose and Fern – Our Sorority Flowers
   Lighted Candle – Indicates “Light of Intelligence”
   Clasped Hands – Indicate “Friendship”
   Open Book – Indicates “Knowledge”
   The Greek Letters, Iota Phi Lambda
   The Greek word for “Organization” at the bottom of the emblem
1929 – The year the sorority was founded
ANSWERS TO Week 4 EXAM
1. Alpha, Beta, Gamma, Delta, Epsilon, Zeta, Eta, Theta, Iota, Kappa, Lambda, Mu, Nu, Xi, Omicron, Pi, Rho, Sigma, Tau Upsilon, Phi, Chi, Psi, Omega
2. “I will be loyal to the ideals of Iota Phi Lambda Sorority and I will preserve the golden links of Friendship and Love which bind us all together.”
3. Iota Phi Lambda Sorority, Inc. was founded June 1, 1929 by Lola M. Parker in Chicago Illinois.
4. Dorothy White
5. Varies by region
6. Friendship and Love
7. The name is derived from the use of the first two letters in the three names of the founder of Iota Phi Lambda Sorority: Lola Mercedes Parker
8. White and Emerald Green

Final Examination
1. Iota Phi Lambda was organized in ___Chicago, Illinois___ in 1929___________.
2. The sorority flowers are ___White Rose and Green Fern______________________
3. The sorority colors are ___White and Emerald Green_________________________
4. The founder’s name is ___Lola Mercedes Parker____________________________
5. Name the region you reside in ___ (Specific to Region)
   _______________________________________________________________________
6. Name the sorority’s national programs, American Education Week, Black History Month, Business Month & Founder’s Day
7. 7. National Fees are due on November 15th________________________________
8. 8. Regional Fees are due on ___ (Specific to Region) ________________
9. 9. When was the local chapter chartered_ (Specific to Chapter)
   _______________________________________________________________________
10. 10. What is the structure of the National Body: National President, President-Elect, National Recording Secretary, Treasurer, Central Regional Director, Eastern Regional Director, Far West Regional Director, Southern Regional Director, Southwest Regional Director (National Executive Director)
11. 11. Name the National Officers: National President Dorothy White, President-Elect - Charlotte D. Berry, National Recording Secretary - Jennifer L. Porter, Treasure - Amanda Dutton, Central Regional Director - Jessica Brown, Eastern Regional Director - Shirley Dean - Johnson, Far Western Regional Director - Pamela Paige, Southern Regional Director - Phyllis A. Moore, Southwest
Regional Director - Vahnita D. Loud, National Executive Director - Vonetta B. Martin

12. Name the Regional Officers: Specific to Region
13. Name the Local Chapter Officers: Specific to Chapter
14. Write the Greek Alphabets: Alpha, Beta, Gamma, Delta, Epsilon, Zeta, Eta, Theta, Iota, Kappa, Lambda, Mu, Nu, Xi, Omicron, Pi, Rho, Sigma, Tau Upsilon, Phi, Chi, Psi, Omega
15. Write the Motto? “Seeking Greater Opportunities Through Increased Efficiency.”
16. What is the mascot? The Turtle